

Fall 2022 Semester



1 Sep

- Submit 2023 Promotion Dossiers
- DCOAP Review of 2023 Reappts
- ★ Draft Dossiers for 2024 Promotion
- Conduct Searches

Spring 2023 Semester



1 Jan

- ★ DCOAP Review of 2024 Promotion Cohort
- Switch into Recruitment Mode
- Prep Appointment Dossiers
- Prep EC Lists for 2024 Promotion Cohort

2024 Promotion Cohort Solidified



1 Apr

- ★ Department COAP Reviews must be complete by this date.

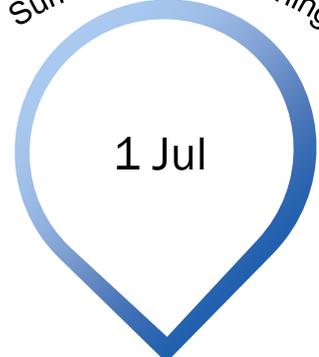
Focus on Extramural Consultants



1 May

- ★ EC Lists due to OAA on 5/26/2023. Also helpful to submit Clinical Eval and Peer Ref Lists for AC Track in RedCAP.

Summer 2023 Planning



1 Jul

- ★ Finalize 2024 Promotion Dossiers
- Prep 2024 Reappts
- Identify 2025 Promotion Cohort
- Review Search and Recruitment Chart DCOAP Agendas for AY24

Fall 2023 Semester



1 Sep

- ★ 2024 Tenure, CE, and Res Promotion Dossiers should be "Ready & Waiting"

2022

2023

2023

Strategies for Success

- ▶ Identify the Key Players: Candidate, Department Chair, Education Officer, Division Chief, etc.
- ▶ Know the temperament of the Key Players
- ▶ Communicate often with the Key Players
- ▶ Leverage OAA Resources to support the Key Players
- ▶ Adopt Electronic Signature
- ▶ Avoid submitted scanned version of Dossier to OAA